

Spiritual Gifts Discovery Tool

The following is a list of 80 statements. Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, NOT as you wish you would be. Remember, God's choice of gifts for you is in harmony with His perfect plan and will for your life.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

4. Very true of me, consistently
3. Frequently true of me
2. Occasionally true of me
1. Infrequently true of me
0. Rarely, or never true of me

- ___ 1. I am organized & detail-oriented.
- ___ 2. I would enjoy starting a church in a foreign country or culture.
- ___ 3. I can sense when someone's motives or intentions are inconsistent with the teachings of Scripture.
- ___ 4. I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.
- ___ 5. I am open about my faith, and look for opportunities to talk about it.
- ___ 6. I am confident that God will keep His promises.
- ___ 7. I enjoy sharing my material blessings with others.
- ___ 8. From time to time, my prayers for healing on behalf of others are answered in miraculous ways.
- ___ 9. I find fulfillment through performing behind-the-scenes deeds that support ministries.
- ___ 10. I enjoy studying my Bible in depth.
- ___ 11. People often come to me for direction.
- ___ 12. My heart goes out to people who are hurting, and I am moved to action.

- ___ 13. I am concerned about the spiritual growth of people I know.
- ___ 14. I confront individuals and groups who have wandered, and encourage them to turn back to God.
- ___ 15. I am able to explain Biblical teachings in ways that others can relate to their lives.
- ___ 16. People often ask me for insight and guidance on difficult decisions or situations.
- ___ 17. I enjoy planning and organizing events or projects.
- ___ 18. I am skilled at overseeing many projects at once.
- ___ 19. I know when a statement or doctrine is not in line with God's word.
- ___ 20. I am able to gently influence people in a way that helps them remain faithful.
- ___ 21. I often invite people to come to church with me.
- ___ 22. I don't get discouraged when bad things happen, because I know God is in control.
- ___ 23. I have ample income, and give a significant portion to charitable causes.
- ___ 24. The Holy Spirit prompts me to pray for specific people who are in need and are hurting.
- ___ 25. I enjoy using my talents and skills to help various ministries.
- ___ 26. When someone is confused, I am able to point out a Scripture passage that leads them to the truth.
- ___ 27. I provide inspiration in the work of ministry and support others to accomplish the ministry's goals.
- ___ 28. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- ___ 29. Sometimes I develop relationships with others and nurture them in their faith walk.
- ___ 30. I see things in society that are opposed to God's will, and feel led to expose them.
- ___ 31. I enjoy preparing and organizing material in order to teach it to others.
- ___ 32. The solutions I provide to complex situations are always consistent with Biblical truth as found in Scripture.
- ___ 33. I easily outline and implement the steps needed to achieve a vision.
- ___ 34. I like to empower others to assume leadership roles.

- 35. I have been able to call the focus of individuals and groups back to the Holy Spirit and God's word.
- 36. I bring comfort to people through sharing God's promises.
- 37. I can share the gospel in relevant, meaningful ways.
- 38. I am able to provide reassurance and encouragement to individuals or groups when they are thinking of giving up.
- 39. When I see someone in need, I will share whatever I have with him.
- 40. I believe that God answers my prayers for miraculous healings.
- 41. I often help out around the church by doing "whatever needs to be done."
- 42. I like to share with others what I have learned through studying the Bible.
- 43. I encourage others to develop their skills and abilities.
- 44. I enjoy visiting people who are sick or lonely to bring them a little cheer.
- 45. I enjoy teaching individuals and groups over extended periods of time.
- 46. The Holy Spirit urges me to speak forth the mind and counsel of God in order to encourage or guide people.
- 47. Whenever I learn something new, I am thinking about how I might share the new knowledge with others.
- 48. I sometimes bring clarity to difficult situations and can help point others toward God's will.
- 49. I am skilled at gathering and managing the resources needed for a ministry in order for it to function properly.
- 50. I am drawn to proclaim and teach the gospel in places where it has not been heard or taught.
- 51. I sometimes sense the presence of evil.
- 52. People are motivated to make Godly decisions or changes in their lives after spending time with me.
- 53. I intentionally develop relationships with non-Christians for the purpose of sharing my faith.
- 54. I believe God listens to and answers all prayers.
- 55. I believe I have been blessed with abundant resources so that I can be a blessing to others.

- ___ 56. I am drawn to worship experiences where prayers and anointing for healing are experienced.
- ___ 57. I enjoy providing practical assistance to meet ministry needs.
- ___ 58. I am able to speak and teach an understanding of God and the Bible that helps others grow in faith.
- ___ 59. I often find myself in a leadership role.
- ___ 60. I am a good listener, and people often talk to me about their troubles.
- ___ 61. I feel the responsibility of caring for the people I teach about God and His word.
- ___ 62. I am often led to convict people of wrong and to help them get back on the Godly path.
- ___ 63. People often thank me for helping them to better understand the Bible or materials from a Bible study.
- ___ 64. I am able to share words and insights that bring peaceful solutions to problems.
- ___ 65. I like to work with issues involving systems, structure and procedures.
- ___ 66. I feel compelled to share the gospel, and spend time in prayer and God's word to prepare myself.
- ___ 67. I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- ___ 68. I am led to encourage people in their faith through action.
- ___ 69. I am comfortable using prayer and Scripture to lead people to Christ.
- ___ 70. I approach challenges with confidence when I know I am following the will of God.
- ___ 71. Everything I have is a gift from God and I seek out ways to share those gifts with others.
- ___ 72. People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- ___ 73. Serving God through simple tasks is something I find rewarding.
- ___ 74. God sometimes gives me a special insight into His word that enables me to teach others in a way that helps them understand.
- ___ 75. I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.

- ___ 76. I can minister to people in need in a way that protects their dignity.
- ___ 77. I am not only interested in instructing people about God, but also care about their restoration and relationship with God.
- ___ 78. God's word and/or will sometimes come to mind in situations where people need conviction or encouragement.
- ___ 79. I look for opportunities to share what I have learned about the Bible.
- ___ 80. The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of disorder.

Place your responses to the statements in the appropriate box below.

- 4. *Very true of me, consistently*
- 3. *Frequently true of me*
- 2. *Occasionally true of me*
- 1. *Infrequently true of me*
- 0. *Rarely, or never true of me*

Total your responses across.

						TOTAL
1	17	33	49	65	A	_____
2	18	34	50	66	B	_____
3	19	35	51	67	C	_____
4	20	36	52	68	D	_____
5	21	37	53	69	E	_____
6	22	38	54	70	F	_____
7	23	39	55	71	G	_____
8	24	40	56	72	H	_____
9	25	41	57	73	I	_____
10	26	42	58	74	J	_____
11	27	43	59	75	K	_____
12	28	44	60	76	L	_____
13	29	45	61	77	M	_____
14	30	46	62	78	N	_____
15	31	47	63	79	O	_____
16	32	48	64	80	P	_____

Spiritual Gifts	Total Score
A. Administration/Leadership	_____
B. Apostleship	_____
C. Discernment of Spirits	_____
D. Exhortation (Encouragement)	_____
E. Evangelism	_____
F. Faith	_____
G. Generosity	_____
H. Healing	_____
I. Assistance/Helps	_____
J. Utterance of Knowledge	_____
K. Leadership/Leading with Diligence	_____
L. Mercy/Compassion	_____
M. Pastor-Teacher (Shepherding)	_____
N. Prophecy	_____
O. Teaching	_____
P. Utterance of Wisdom	_____

Please mark yes/no whether you have these self-evident spiritual gifts:

- | | | |
|------------------------------|------------------------------|-----------------------------|
| Q. Miracles | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| R. Tongues | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| S. Interpretation of Tongues | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

My top three gifts, according to my scores, are:

1. _____
2. _____
3. _____